



GUADALUPE “LUPE” GONZALEZ

**Retired Special Agent
Federal Bureau of
Investigation (F.B.I.)**

Spanish Native speaker

PROFILE

Mr. Gonzalez is a highly accomplished and focused top-level executive who has built exemplary experience over a professional career of more than twenty five years in the FBI and ten years with Deloitte’s Financial Advisory Services.

His experience includes:

- Crisis Management
- Foreign Counterintelligence
- Emergency Management
- Espionage
- International & Domestic Terrorism
- Public Corruption
- White Collar Crime
- Organized Crime
- Antidrug Activity
- Violent Crime
- Civil Rights
- Complex Investigations
- Undercover Operations

Mr. Gonzalez has demonstrated the ability to adapt to different environments, make difficult and informed decisions, determine appropriate conduct for inspections, apply sensitive investigative techniques, and keep up to date on current practices and procedures. Mr. Gonzalez possesses an innate capacity to express vision to and to inspire others and to solve problems with determination, intelligence, and excellent organizational skills.

DELOITTE FINANCIAL ADVISORY SERVICES

2006-2015

During his tenure at Deloitte Mr. Gonzalez has led and participated in numerous corporate fraud investigations both in the US and in Mexico. In addition he has participated in a 2 year global FCPA investigation, he has extensive experience working in Europe, Mexico, and Central and South America and Puerto Rico.

FEDERAL BUREAU OF INVESTIGATION Special Agent in Charge, Dallas, Texas

2002-2006

Held responsibility for all FBI operations in division. Oversaw all investigations in 136 counties of north Texas, including satellite offices in Fort Worth, Abilene, San Angelo,

Lubbock, Amarillo, Wichita Falls, Sherman, Plano, Tyler, Lufkin, Texarkana, and DFW Airport. Handled all administrative, personnel and budget (\$55,000,000) matters. Held responsibility for disciplinary matters.

Ensured excellent relationships with all federal, state and local law enforcement agencies. Acted as liaison for broad range of public officials. Set goals and objectives for division. Oversaw all sensitive investigations, including international terrorism, domestic terrorism, foreign counterintelligence, espionage, public corruption, white collar crime, organized crime, drugs, violent crime and civil rights.

- **Relationship Management:** Rebuilt relationship with Dallas Police Department.
- **Divisional Re-Structuring:** Re-structured Dallas division to more adequately address needs and handle threat information quickly and efficiently.
- **Information Initiative:** Spearheaded information sharing initiative. Dallas FBI Emergency Response Network adopted by Department of Homeland Security to act as national information sharing system.
- **Intelligence Squad Development:** Designed and developed new intelligence squad that became nationwide model.
- **Investigations Management:** Oversaw two national counter-terrorism investigations that received national awards from U.S. Attorney General.
- **Executive Board Chairman:** Elected chairman of executive board for north Texas High Intensity Drug Trafficking Area (HIDTA).
- **Leadership Program:** Selected to engage in new international counter-terrorism leadership program.
- **Leadership Forum:** Worked closely with Greater Dallas Hispanic Chamber of Commerce in leadership forum to address issues facing Hispanic community in Dallas.
- **Disaster Recovery:** Led response to Columbia Shuttle disaster, wherein FBI was tasked with human remains recovery effort following disaster. Utilized 200 FBI agents, 400 Department of Public Safety troopers, 400 National Guardsmen and 200 volunteers.

Special Agent in Charge, Phoenix, Arizona

1998-2002

Held responsibility for all operations in Arizona. Handled all investigative, administrative, personnel and budget matters for division. Acted as liaison with all law enforcement, judicial and prosecutorial agencies in state, in addition to law enforcement officials from Sonora, Mexico.

- **Executive Board Chairman:** Elected chairman of executive board for HIDTA for Arizona.
- **Border Control:** Elected Co-Chairman of executive board of HIDTA for southwest border, covering U.S./Mexico border from San Diego, California to Brownsville, Texas with budget of \$50,000,000.
- **Senior Management Program:** Attended program for senior managers in government, sponsored by John F. Kennedy School of Government, Harvard University.
- **National Executive Institute:** Attended National Executive Institute, which provides education and research opportunities for senior law enforcement executives.
- **Traumatic Incident Leadership:** Led Phoenix division through several traumatic incidents, including the passing away of three FBI employees and three violent confrontations that resulted in deaths.

- **Emergency Response Leadership:** Led response team on September 11, 2001 attacks for entire State of Arizona. Coordinated all state law enforcement and emergency response resources.
- **Liaison Program Revitalization:** Revitalized liaison program with Mexican State of Sonora to professionalize their law enforcement services. Built excellent relationship with Governor, Attorney General and Director of State Police of Sonora, and received numerous commendations and awards.
- **Budget Review:** Spearheaded review of existing positions in HIDTA during times of potential budget cutbacks and identified several positions that were redundant and whose contracts were not renewed, resulting in savings in excess of \$100,000 annually.
- **Advisory Board:** Selected as advisory board member for Office of the Dean, College of Human Services, Arizona State University, West Campus.
- **Board of Directors:** Selected as honorary member of board of directors of Phoenix Area Boys and Girls Clubs.
- **Presidential Rank Award:** Selected to receive Presidential Rank Award as meritorious executive in senior executive service.

Special Agent in Charge, Los Angeles, California

1996-1998

Oversaw criminal division for second largest division in FBI, encompassing central district of California with estimated population of 17,000,000 people. Held responsibility for organized crime, drugs and violent crime programs. Acted as liaison with all law enforcement agencies. Approved and oversaw all criminal investigations and approved use of sensitive investigative techniques. Handled program management, ensuring division was utilizing all resources in most effective and efficient manner and in identified as priority crime problem areas.

- **Assistant Director:** Served as Acting Assistant Director when Assistant Director was out of division.
- **Crisis Leadership:** Led division through two special agent suicides in Los Angeles.
- **Relationship Development:** Developed close working relationship with Attorney General's Office of Mexico, resulting in extensive cooperation between law enforcement agencies.
- **Suicide Intervention:** Successfully intervened in attempted suicide of special agent who was later completely rehabilitated.
- **Department Coordination:** Oversaw coordinated endeavor between Los Angeles Police Department and Los Angeles County Sheriff's Office to attack street gang problem. Successfully utilized RICO statute to dismantle hierarchy of Mexican Mafia prison gang in California prison system.
- **Division Reorganization:** Prepared reorganization plan for Los Angeles division, which was required as result of change in division's responsibilities.

Assistant Special Agent in Charge, Portland, Oregon

1994-1996

Ensured superior's vision, goals and objectives were accomplished. Held responsibility for program management, identification of goals and objectives, personnel, budget and day-to-day operations. Prepared budget review and forecasting, ensured audits were conducted in

timely manner and ensured audit findings were followed up on and corrected. Handled all personnel matters.

Additional Experience

Mr. Gonzalez also has extensive experience in working Asset Forfeiture matters. As a supervisory special agent working drug matters on the US Mexico border he participated in and supervised the seizure and forfeiture of millions of dollars of assets, in both cash and property. He has extensive knowledge of the process from the inception when the property is seized to the final forfeiture process whether administrative, civil, or criminal

Federal Bureau of Investigation, Supervisory Special Agent-Inspection Division, Review and Analysis Unit, Washington, D.C.

Held responsibility for coordinating, planning, and staffing inspections of all 56 field offices, 12 headquarters divisions, and all legal attaché offices worldwide. Developed and authored policy and procedures for conduct of all inspections. Acted as subject-matter expert for FBI programs, policies, and procedures.

Supervisory Special Agent Organized Crime Squad, San Juan, Puerto Rico

United States Marine Corps, Second Lieutenant, First Lieutenant, Captain, Quantico, Virginia

EDUCATION AND AFFILIATIONS

Education

- B.B.A., University of Texas at Austin, Austin, Texas - Accounting

Professional Development

- Kellogg School of Management, Leading Strategic Change
- National Executive Institute, FBI Academy
- John F. Kennedy School of Government, Harvard
- Executive Development Institute, FBI Academy
- Executive Protection School
- SWAT Senior Team Leader
- FBI Academy
- Communications Officer School, USMC
- Basic School, USMC
- Officer Candidate School, USMC
- Leadership in Counterterrorism, sponsored by the FBI Academy, the Kennedy School of Government, Harvard University, and St. Andrews University, Scotland

Affiliations and Awards

- National Executive Institute, Associate Member

- International Association of Chiefs of Police
- Presidential Rank as a Meritorious Executive in the Senior Executive Service, 2001
- Federal Supervisor of the Year, Federal Executive Board District of Puerto Rico, 1986
- Member Executive Board North Texas Infragard Chapter
- Member Executive Board North Texas Crime Commission
- Texas Association of Chiefs of Police

LANGUAGE SKILLS

- Fluent in Spanish